



WEST LOTHIAN COUNCIL EQUALITY IMPACT ASSESSMENT

1. Policy details	
Policy Title	Housing, Construction and Building Services Assisted Decoration Scheme
Policy Lead Officer	Bruce Adamson
Others Involved	Stephen Cunningham and Caroline Hannah
2. Summary of policy aims	
<p>The proposed Assisted Decoration Scheme is specifically designed to help some of HCBS' most vulnerable tenants improve the internal standard of their home. This scheme will be available for tenants with a disability or over 65.</p>	
3. Key issues and judgements	
<p>Of the nine protected characteristics covered by the Equality Act 2010, two groups are likely to be affected by the proposed assisted decoration scheme, the elderly and those with a disability. The proposed policy will have a positive impact on these groups by providing help with the decoration of their rented home.</p> <p>Other groups within these protected characteristic groups will not be discriminated against in any way and impact will be equal across all who comply with the qualifying criteria.</p> <p>There is a limited annual budget so a waiting list is expected to be put in place and some tenants will require to wait some time for the works, but will be done in time. An Assessment Panel will be put in place and be referred potential priorities, based on the level of occupant and house condition, and these will be permitted to be accelerated over the waiting list.</p>	
4. Summary of consultation and involvement	
<p>Consultation has taken place with the Tenant's Panel and Capital Programme Working Group on several occasions.</p> <p>Additionally, multiple attempts were made during March and May to contact Disability West Lothian to consult on the proposed policy. However, this proved to be a very</p>	

unstable time for the forum as they restructured and changed over to Capability Scotland and no consultation was carried out with this group.

5. Key recommendations

A quality control inspection and satisfaction survey will be carried out at the completion of the works to ensure a positive impact on the tenant has been achieved.

Additionally, comments and complaints will be recorded and discussed by the Capital Programme Management team who will oversee the programme and changes to the scheme may be made as a result.

The recommendation from this assessment is to implement proposal with no amendments.

For further information or a copy of the full assessment, please contact:
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Assessments are available in alternative formats or languages on request.

PUBLISHING SUMMARY