

West Lothian Council
Craft Apprentice - Pay Award - Effective 01/04/2025 (pay award 4%)

Gas / Electrician / Plumber					
Detail	Calculation Detail	Grade	Point	Annual	Hourly
1st Year	EP x 60% (439.04 x 60% x 52.14 + 504.79)	CAPP01	01	14,237.21	7.5849
2nd Year	EP x 80% (439.04 x 80% x 52.14 + 2524.04)	CAPP01	02	20,824.36	11.0943
3rd Year	RLW or GRB1 (13.06 x 36 x 52.14)	CAPP01	03	24,514.14	13.0600
4th Year	EP x 85% (439.04 x 85% x 52.14 + 7567.74)	CAPP01	04	26,988.77	14.3784

Joiner / Plasterer /Slater / Painter / Bricklayer					
Detail	Calculation Detail	Grade	Point	Annual	Hourly
1st Year	CR x 60% (436.58 x 60% x 52.14 + 505.11) Minimum Apprentice rate uplift	CAPP02	05	14,171.65	7.5500
2nd Year	CR x 70% (436.58 x 70% x 52.14 + 2525.64)	CAPP02	06	18,446.71	9.8276
3rd Year	RLW or GRB1 (13.06 x 36 x 52.14)	CAPP01	07	24,514.14	13.0600
4th Year	CR x 89.5% (438.85 x 89.5% x 52.14 + 7614.55)	CAPP02	08	28,054.05	14.9459

Mechanic					
Detail	Calculation Detail	Grade	Point	Annual	Hourly
1st Year	EC x 60% (466.30 x 60% x 52.14)	CAPP03	09	14,579.43	7.7672
2nd Year	EC x 80% (466.30 x 80% x 52.14)	CAPP03	10	19,439.24	10.3563
3rd Year	RLW or GRB1 (13.06 x 36 x 52.14)	CAPP01	11	24,514.14	13.0600
4th Year	RLW or GRB1 (13.06 x 36 x 52.14)	CAPP01	12	24,514.14	13.0600

Living wage increase applied 01/04/2025