



### Equality Relevance Assessment

<b>1. Details of proposal</b>	
Policy title	Reduction in the number of household community recycling centres from six to five
Lead officer	Jim Jack – Head of Operational Services
Date relevance considered	23/09/2013
<b>2. Does the council have control over how this policy will be implemented?</b>	
YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
<b>3. Do you have evidence or reason to believe that this policy will, or may potentially:</b>	
<b>General Duties</b>	<b>Impact on equality (Yes or No)</b>
Reduce or increase discrimination, victimisation or harassment against people covered by the equality protected characteristics?	No
Reduce or increase equality of opportunity between people who share an equality protected characteristic and those who do not?	Yes
Provide opportunity to improve good relations between those who share an equality protected characteristic and those who do not?	No
<b>4. Equality impact assessment required?</b> (Two Yes above = full assessment necessary)	
YES <input checked="" type="checkbox"/>	NO <input type="checkbox"/>
<b>5. Decision rationale</b>	
This proposal is has the potential to impact on disabled service users who may need to travel further in order to use recycling facilities.	

- No assessment required – process ends
- Assessment required – continue to next section

## Equality Impact Assessment

1. Details of proposal	
Details of others involved	Jim Jack – Head of Operational Services Elizabeth Wark – Facilities Manager Daniel Matonti – Project Team Leader Kenny Selbie – Equality Officer Hannah Gardner – Equalities Analyst
Date assessment conducted	12/01/15
2. Aims of the proposed change to council policy or resources	
<p>The council is required to make savings where staffed services are under-utilised by the public. It is proposed that these can be made by closing one of six recycling centres in the community.</p>	
3. What equality data, research or other evidence has been used to inform this assessment?	
<p>Usage figures for the recycling centres and limited knowledge of the customer profile were used to inform this assessment.</p>	
4. Details of consultation and involvement	
<p>The assessment has been subject to scrutiny by representatives of the equality community forums through a specific focus on Delivering Better Outcomes projects as agreed by the council's Corporate Working Group on Equality.</p>	
5. Issues identified and 'protected characteristics' impact (Covering: age; disability; gender; gender identity; pregnancy and maternity; race; religion or belief and sexual orientation equality)	
<p>The assessment considered whether this measure presented implications for customers with disabilities.</p> <p>Usage figures provided by the service indicate the times that these services are used and there is no evidence to suggest that there are any differences between any protected groups. The assessment also identified service standards and support available to ensure customers will not be affected by the implementation of the measure and any increase in travel time to an alternative facility is minimal.</p>	
6. What measures are in place to monitor the actual impact following implementation?	
<p>The Delivering Better Outcomes projects are being monitored by the Modernisation Board during implementation and equality impact assessment is identified as a key enabler for projects.</p>	
7. Recommendation	
<input checked="" type="checkbox"/> Implement proposal with no amendments <input type="checkbox"/> Implement proposal taking account of mitigating actions (as outlined below) <input type="checkbox"/> Reject proposal due to disproportionate impact on equality	

## 8. Mitigating actions and additional outputs

N/A

- Equality impact assessment completed