



## COUNCIL EXECUTIVE

### PUBLICATION OF ELECTED MEMBERS REMUNERATION, EXPENSES AND ALLOWANCE INFORMATION 2024/25

#### REPORT BY HEAD OF CORPORATE SERVICES

##### **A. PURPOSE OF REPORT**

To inform the Council Executive of the levels of Elected Members Remuneration, Allowances and Expenses paid from 1 April 2024 to 31 March 2025 and to provide details of training undertaken during this period.

##### **B. RECOMMENDATION**

To note the terms of the report and to display the attached schedules as per the Appendices on the Council's website.

##### **C. SUMMARY OF IMPLICATIONS**

<b>I Council Values</b>	Being honest, open and accountable.
<b>II Policy and Legal (including Strategic Environmental Assessment, Equality Issues, Health or Risk Assessment)</b>	The Council has a legal obligation to publish payments made to individual members by 1 June each year.
<b>III Implications for Scheme of Delegations to Officers</b>	None
<b>IV Impact on performance and performance Indicators</b>	None
<b>V Relevance to Single Outcome Agreement</b>	None
<b>VI Resources - (Financial, Staffing and Property)</b>	None
<b>VII Consideration at PDSP</b>	None
<b>VIII Other consultations</b>	In accordance with the Council's Financial Regulations, the Head of Finance and Estates has been consulted.

## **D. TERMS OF REPORT**

In accordance with the Local Government (Allowances and Expenses) (Scotland) Amendment Regulations 2007, as amended, Councils are required to record and publish details of the payments made to Elected Members in the previous year from 1 April to 31 March, no later than 1 June each year.

A copy of the records of payments made in accordance with the Regulations from 1 April 2024 to 31 March 2025 is set out in Appendix 1. All amounts are stated gross before any deductions for Income Tax and National Insurance.

While the levels of salary are fixed depending on the designation, the amounts of travel, subsistence and expenses claimed vary between Elected Members depending on their activities and duties throughout the year.

The analysis includes "other expenses" which must be disclosed under the scheme. This relates to receipted expenditure incurred by the Provost or Depute Provost on civic duties and the costs of conferences and seminars which are paid for directly by the council.

In addition to the levels of payments made, the regulations also require the council to publish details of training undertaken during the reporting period. Attendance at learning events is reported in Appendix 2.

## **E. CONCLUSION**

The Council will discharge its legal obligations by publishing the schedules contained in the Appendices.

## **F. BACKGROUND REFERENCES**

The Local Government (Allowances and Expenses) (Scotland) Amendment Regulations 2007, as amended.

Appendices/Attachments: 2

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**Lesley Henderson**  
**Head of Corporate Services**  
**Date of meeting: 13 May 2025**

Name	Surname	Position	Committee Responsibility	Salary	Civic Expenses	Car and Van Mileage	Cost of Using Pool Cars	Other travel	Subsistence Expenses Accommodation	Subsistence Expenses Meals	Telephone & Information Communication Technology (ICT) Expenses	Other Allowances and Expenses	Cost of Training, Conference & Seminars	Total Expenses	Salary & Expenses Total
				£	£	£	£	£	£	£	£	£	£	£	£
Alison	Adamson	Councillor		21,345.00	0.00	114.36	0.00	0.00	0.00	0.00	0.81	0.00	0.00	115.17	21,460.17
Stuart	Borrowman <sup>1</sup>	Senior Councillor	Former Chair of Development Management Committee	4,602.79	0.00	0.00	0.00	0.00	0.00	0.00	3.32	0.00	0.00	3.32	4,606.11
Anthony	Boyle	Councillor		31,131.60	0.00	0.00	0.00	0.00	0.00	0.00	0.33	0.00	0.00	0.33	31,131.93
Willie	Boyle	Councillor		21,345.00	0.00	626.76	0.00	0.00	0.00	0.00	0.00	0.00	0.00	626.76	21,971.76
Diane	Calder <sup>2</sup>	Councillor		16,008.75	0.00	0.00	0.00	0.00	0.00	0.00	0.15	0.00	0.00	0.15	16,008.90
Janet	Campbell	Councillor		21,345.00	0.00	703.06	0.00	0.00	0.00	0.00	1.29	0.00	0.00	704.35	22,049.35
Harry	Cartmill	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	107.57	0.00	0.00	107.57	21,452.57
Pauline	Clark	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
Tom	Conn <sup>3</sup>	Senior Councillor	Executive Councillor for Environment & Sustainability, Convenor Lothian Valuation Joint Board	31,131.60	0.00	0.00	0.00	259.50	0.00	0.00	0.33	1,099.96	0.00	1,359.79	32,491.39
Robert	De Bold	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	4.30	0.00	0.00	4.30	21,349.30
Jim	Dickson	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
Mary	Dickson	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
Angela	Doran-Timson	Senior Councillor	Chair of Audit Committee	31,131.60	0.00	0.00	0.00	0.00	0.00	0.00	0.66	0.00	0.00	0.66	31,132.26
Damian	Doran-Timson	Senior Councillor	Chair of Governance and Risk Committee	31,131.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,131.60
Lawrence	Fitzpatrick	Leader of the Council	Council Leader	42,698.04	0.00	633.34	0.00	56.07	70.50	0.00	0.51	0.00	475.00	1,235.42	43,933.46
Peter	Heggie	Senior Councillor	Chair of Performance Committee and Education (Quality Assurance) Committee	31,131.60	0.00	0.00	0.00	156.30	0.00	0.00	0.00	0.00	0.00	156.30	31,287.90
Carl	John	Councillor		21,345.00	0.00	601.76	0.00	0.00	0.00	0.00	0.15	0.00	0.00	601.91	21,946.91
Lynda	Kenna	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
Daniel	Logue	Senior Councillor	Chair of Local Review Body	31,131.60	0.00	0.00	0.00	0.00	0.00	0.00	0.33	0.00	0.00	0.33	31,131.93
Maria	MacAulay	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
Susan	Manion <sup>4</sup>	Senior Councillor	Executive Councillor for Economy, Community Empowerment and Wealth Building	18,051.26	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	18,051.26
Andrew	McGuire	Senior Councillor	Executive Councillor for Education	31,131.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,131.60
Anne	McMillan	Senior Councillor	Executive Councillor for Social Work and Health	31,131.60	0.00	0.00	0.00	0.00	0.00	0.00	0.33	0.00	0.00	0.33	31,131.93
Craig	Meek	Senior Councillor	Executive Councillor for Public and Community Safety	31,131.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,131.60
Andrew	Miller	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	1.98	0.00	0.00	1.98	21,346.98
Cathy	Muldoon	Provost	Provost (Civic Head)	32,024.04	685.86	0.00	0.00	966.54	0.00	0.00	126.39	0.00	0.00	1,778.79	33,802.83
Pauline	Orr	Councillor		21,345.00	0.00	657.64	0.00	20.00	0.00	0.00	0.00	0.00	0.00	677.64	22,022.64
Sally	Pattle	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
George	Paul	Senior Councillor	Executive Councillor for Housing Services	31,131.60	0.00	87.60	0.00	515.94	115.83	0.00	946.02	1,100.00	501.00	3,266.39	34,397.99
Anthony	Pearson	Senior Councillor	Chair of Licensing Committee	31,131.60	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	31,131.60
David	Russell <sup>5</sup>	Councillor		8,063.67	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	8,063.67
Moir	Shemilt	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
Veronica	Smith	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
Pauline	Stafford	Councillor		21,345.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	21,345.00
Kirsteen	Sullivan <sup>6</sup>	Senior Councillor		8,201.34	0.00	0.00	0.00	0.00	0.00	0.00	0.00	0.00	475.00	475.00	8,676.34
				<b>834,962.49</b>	<b>685.86</b>	<b>3,424.52</b>	<b>0.00</b>	<b>1,974.35</b>	<b>186.33</b>	<b>0.00</b>	<b>1,194.47</b>	<b>2,199.96</b>	<b>1,451.00</b>	<b>11,116.49</b>	<b>846,078.98</b>

The following additional information is for clarification

1. Stuart Borrowman During May 2024 Councillor S Borrowman passed away.
2. Diane Calder Councillor D Calder relinquished all duties in December 2024.
3. Tom Conn Other allowances of £1,099.96 are for duties associated with role of Chair of Transport and Mechanical Services Association for Public Service Excellence (APSE).
4. Susan Mannion Councillor S Mannion was appointed as Senior Councillor in September 2024.
5. David Russell Councillor D Russell was appointed as Councillor in November 2024.
6. Kirsteen Sullivan Councillor Sullivan relinquished all duties in July 2024.

## Appendix 2

### Learning Events Attended by Elected Members in 2024/25

The learning and programme of events are supported by the Elected Member Development Group, comprising of the Business Support Managers, Governance Manager and HR Learning and Development who meet quarterly to plan.

Elected Members are regularly consulted on topics for training sessions and there is a small consultative group that the Governance Manager meets with regularly to discuss training topics, content and gain feedback.

The Elected Member Development intranet page is used to communicate opportunities and provide access to information and resources, as well as signposting relevant external sites. All internal training events are recorded for Elected Members unable to attend or for them to revisit a later date.

The intranet site also provides a template for a Personal Development Plan for Elected Members and support is offered from HR to progress one.

<b>Learning and development Events</b>	<b>Number attended</b>
Senior Officer Appointment Panel - 22/04/2024	5
Code of Conduct - 25/04/2024	21
United Nations Convention of the Rights of the Child (UNCRC) - 27/05/2024	12
Community Asset Transfer - 27/05/2024	13
Local Suicide Prevention Plan - 04/09/2024	9
Working with Outside Bodies - 04/09/2024	11
Code of Conduct - 30/09/2024	13
Welfare Reform Update - 28/11/2024	9
Winter Maintenance Briefing - 28/11/2024	7
Local Area Committees - 22/01/2025	11
New Sexual Harassment Legislation - 22/01/2025	11
Prevent Counter Terrorism - 22/01/2025	13
Local Development Plan - 17/03/2025	10
Looked After Children - 17/03/2025	9