

West Lothian LEP NOLB Delivery Partners:

- West Lothian Council: A2E service - YPG/PESF and LTU teams, Advice Shop - Anti-Poverty Adviser, Education Services – MCMC STP and HYPE teams, Supported Employment and Business Gateway services
- LEP Partners: Skills Development Scotland, West Lothian College, DYW, Voluntary Sector Gateway, DWP
- NOLB Third Sector Partners: Open Door, Carers of West Lothian, The Larder, Enable, Street League, KidzEco, Cyrenians and Venture Trust

Vision:

Our vision is aligned to the Scottish Government's Child Poverty vision and West Lothian LEP's NOLB vision

To drive economic recovery, tackle poverty and inequality and support individuals to recognise and achieve their potential by adopting a co-delivery model that will ensure person-centred approach.

Aim:

West Lothian LEP seeks to ensure employability provision aligns resources, share knowledge, understand local needs and priorities, avoid duplication and develop joined-up plans to ensure both local and national employability aspirations are met.

Operating against the backdrop of fiscal restraints, recovery from the COVID-19 pandemic, economic uncertainty in the wake of BREXIT, the LEP seeks to promote cooperation between public, private, voluntary and education sectors, and by working collaboratively, deliver greater collective impact.

To measure the success of its activity, the LEP will adhere to the seven key principles, as set out in the Scottish Government NOLB Phase 2 Framework document:

- Treat people fairly and equally, with dignity and respect and seek continuous improvement in service delivery
- Provide a flexible and person-centred support, with aspirations for all age and needs based approach
- Ensure provision is easy to navigate with 'no wrong door'
- Integrate and align with other services – building on the Scottish Approach to service design with the user at the centre
- Provide pathways into sustainable and fair work
- Driven by evidence including data and the experience of users
- Support more people to move into the right job, at the right time

What Success Will Look Like:

Supporting targeted individuals and families within West Lothian, to improve their quality of life and family circumstances by assisting them improve their:

- Financial security and benefits maximisation
- Health and wellbeing
- Engagement with relevant support services
- Progression routes
- Skills development
- Ultimately, progress towards sustainable employment

Individual progress, and project success will be measured by mapping journey travelled via pre and post project benchmarking and monitoring of progress against Action Plan.

Evidence Sources:

West Lothian Anti Poverty Strategy -

<https://www.westlothian.gov.uk/anti-poverty>

West Lothian Local Outcome Improvement Plan -

<https://www.westlothian.gov.uk/article/44739/Local-Outcomes-Improvement-Plan>

West Lothian LEP's NOLB Framework Document and Annual Operating Plan 2022-25 - [NOLB SGov Data\2.NOLB-Final Delivery Plan Framework Proposal-2022-06-30 \(A16128195\).docx](#)

West Lothian Shared Prosperity Plan – 2022-25

West Lothian LEP NOLB Operating Plan 2022-2023

Performance Management & Reporting:

Resource Requirements:

- Representative and engaged LEP, sharing of LMI and contributing to delivery of LEP priorities
- Co-ordinator
- NOLB/PESF/YPG and LTU Keyworkers/ Advisers, Benefits Adviser
- Partnerships with specialist services such as social work, education, housing and criminal justice (in place)
- Third Sector partnership and provision
- Providers Forum
- Lived Experience Panel
- Positive Destinations web site

LEP:

- LEPLEP/CPP structures within West Lothian have oversight of employability provision
- The project reports directly to the LEP Board via West Lothian Council's Economic Development Manager
 - The LEP has strategic oversight over employability provision, ensuring it meets local needs and priorities
 - The LEP ensures best value of public funds

Co-ordinator:

- Annual Delivery Plan
- Quarterly Management Reporting to NOLB Project Board group
- Exception Reports if required
- Monthly reporting to Economic Development Manager
- Co-ordinate Practitioner Forum
- FORT client record review and performance monitoring across delivery providers
- Assist with Scottish Government annual and quarterly reporting
- Ensures equality and fairness

Provider Forum:

- Engage in project monitoring and development
- Share best practice
- Promote partnership working

Lived Experience Panel:

- By sharing experiences of being unemployed/ progressing towards improved employment options and of service provision, help shape a relevant and improved service

Keywork/Adviser/Provider:

- Intensive keywork support to assist families and individuals overcome multiple barriers
- Benchmarking both pre and post provision, agreed action plan and monitoring of progress
- Ensure Scottish Government monitoring requirements are met
- Utilise resources across the partnership to ensure clients get best possible support