

# LAW POSTER

The Health and Safety Information for Employees Regulations 1989, requires employers to either display the HSE-approved law poster in the workplace, or to provide each employee with the equivalent leaflet ([available as a free download](#)).

**Health and Safety Law**  
*What you need to know*

All workers have a right to work in places where risks to their health and safety are properly controlled. Health and safety is about stopping you getting hurt at work or ill through work. Your employer is responsible for health and safety, but you must help.

**What employers must do for you**

- 1 Decide what could harm you in your job and the precautions to stop it. This is part of risk assessment.
- 2 In a way you can understand, explain how risks will be controlled and tell you who is responsible for this.
- 3 Consult and work with you and your health and safety representatives in protecting everyone from harm in the workplace.
- 4 Free of charge, give you the health and safety training you need to do your job.
- 5 Free of charge, provide you with any equipment and protective clothing you need, and ensure it is properly looked after.

**What you must do**

- 6 Provide toilets, washing facilities and drinking water.
- 7 Provide adequate first-aid facilities.
- 8 Report major injuries and fatalities at work to our Incident Contact Centre on 0345 300 9922. Report other injuries, diseases and dangerous incidents online at [www.hse.gov.uk](http://www.hse.gov.uk).
- 9 Have insurance that covers you in case you get hurt at work or ill through work. Display a hard copy or electronic copy of the current insurance certificate where you can easily read it.
- 10 Work with any other employers or contractors sharing the workplace or providing employees (such as agency workers), so that everyone's health and safety is protected.

**If there's a problem**

- 1 If you are worried about health and safety in your workplace, talk to your employer, supervisor, or health and safety representative.
- 2 You can also look at our website for general information about health and safety at work.
- 3 If, after talking with your employer, you are still worried, you can find the address of your local enforcing authority for health and safety and the Employment Medical Advisory Service via HSE's website: [www.hse.gov.uk](http://www.hse.gov.uk).

Your health and safety representatives: \_\_\_\_\_

Other health and safety contacts: \_\_\_\_\_

**Fire safety**  
You can get advice on fire safety from the Fire and Rescue Services or your workplace fire officer.

**Employment rights**  
Find out more about your employment rights at [www.gov.uk](http://www.gov.uk).

**HSE** Health and Safety Executive

© Crown Copyright 2008. Published by the Health and Safety Executive under the Creative Commons Attribution-NonCommercial-ShareAlike license. The copyright in this work is owned by the Health and Safety Executive. This work is licensed under a Creative Commons Attribution-NonCommercial-ShareAlike license.

The law poster must be placed in a prominent location within the workplace where staff can easily access and read the contents.

Each law poster should be annotated with contact details of health & safety representatives, and any other health and safety contact relevant to the service area.