

# Beatlie School and ELC SCHOOL IMPROVEMENT PLAN



2023/2024



# **Factors Influencing the Improvement Plan**

#### **School Factors**

Addressing Action Points identified in school's Self Evaluation procedures ASN Cluster Improvement Priorities Equity Priorities

#### **Local Authority Factors**

Moving Forward in Your Learning Guidance
Literacy and Numeracy West Lothian Priorities, HWB
Raising attainment, including closing the gap (West Lothian Raising Attainment Strategy)
Transforming Your Council

#### Corporate Plan

Education Services Management Plan West Lothian Parental Involvement and Engagement Framework Equity Team and additional allocations, Pedagogy Team

#### **National Factors**

Coronavirus (COVID-19): Guidance on reducing the risks from COVID-19 in school

Moderation Cycle and Assessment

National Improvement Framework / Scottish Attainment Challenge / National Improvement Hub / Raising Attainment for All

Pupil Equity Funding/Equity Audit

How Good is Our School? 4th Edition and How Good is Our Early Learning and Childcare?, National Standard for ELC, Quality

Framework for day care of children

Getting it Right for Every child (GIRFEC)

Curriculum for Excellence Refresh

Realising the Ambition

Developing Scotland's Young Workforce

Child Protection Procedures

GTCS professional standards and professional update 2021

Achieving Excellence and Equity 2022: National Improvement Framework and Improvement Plan

Putting Learners at the Centre: Towards a Future Vision for Scottish Education, The Ken Muir report, March 2022.

UNCRC

Presumption to provide education in a mainstream setting 2019

Support for Learning: All our Children and All their Potential (ASL Review) 2020





# Vision, Values and Aims

- Our vision in Beatlie is to create a nurturing, inclusive, innovative and stimulating learning environment and a respectful and positive ethos by working closely with everyone in our school community. Promoting independence and pupil voice are at the heart of all that is planned for our children and young people throughout their education. (United Nations Convention on the Rights of the Child Article 23).
  - In Beatlie we aim to create a happy, nurturing learning environment which addresses the very specific physical, medical, sensory, social and educational needs of our pupils by:
  - Providing a stimulating, challenging and meaningful curriculum with high quality learning experiences within a caring and supportive environment (UNCRC Article 31).
  - Preparing our pupils for life by fostering independence, developing communication skills and providing support to move into positive, sustained destinations beyond school (UNCRC Article 29).
  - Working closely with parents in a supportive and collaborative way to ensure a positive relationship between home and school (UNCRC Article 18).
  - Working closely with a wide range of partners to ensure appropriate strategies and experiences are in place for every child (UNCRC Article 3).
  - Ensuring that staff are committed to on-going professional development in order to ensure the highest quality learning and teaching (UNCRC Article 3).
  - Ensuring a culture of on-going self-evaluation, shared ownership, collegiate working and developing leadership at all levels (UNCRC Article 3).
  - Recognising, valuing and celebrating achievements at all levels (UNCRC Article 29).
  - Learning for Sustainability is at the heart of the school ethos and culture and is embedded throughout the school

## Curriculum Rationale

Beatlie's Curriculum Rationale can be found on our website;

https://beatlieschool.westlothian.org.uk/

Our Curriculum - Broad General Education - Curriculum Rationale

Courage

Refreshed curriculum rationales should reflect the local authority commitment to Agile Learning approaches prioritising authentic fulfilment of the four capacities and contexts for learning, within the Refreshed Narrative. See link below to the 'Resources to support the refreshed CfE Narrative'.

https://education.gov.scot/improvement/learning-resources/resources-to-support-the-refreshed-curriculum-for-excellence-narrative/



#### Contextual Data Analysis and Rationale for 2022/23 School Improvement Plan (maximum one side A4)

## a) Background - The context for the learners in your school

Beatlie School and Early Learning and Childcare meets the needs of children from 3 – 18 with profound and complex disabilities. The Head Teacher, along with the Depute Head Teacher and Principal Teacher work very closely to ensure the highest quality learning and teaching opportunities for all children. In recent years there has been a strong focus on ensuring learning and teaching is provided at an appropriate developmental level, embedding sensory learning and introducing a play-based curriculum. Evidencing pupil progress is an on-going, reflective process which is revisited regularly within school improvement planning. The school had a very positive validation of its work by West Lothian Council in November 2017, with 'Ensuring Wellbeing, Equality and Inclusion' being graded as Excellent. The school has been assessed and maintained its Gold Level, Rights Respecting Schools Award and has retained 3 Green Flags. There are always 2 NHS nurses on site to support the children's medical needs. Beatlie will be moving to a new campus next year (2023-2024)

#### b) Data to identify the universal and targeted school Improvement Plan Priorities (SIP)

Our data shows that the work which has been done in relation to our SIP and PEF priorities has had a positive impact on our learners as evidenced in data collected and demonstrated in our Standards and Quality report.

#### **Attainment:**

All pupils are working at pre-early level and information collated within each child's Progression Record shows progress is being made appropriate to each child's own needs and capabilities. Education Scotland milestones are being used to summarise pupil progress and contribute to data collection. Self-evaluation data points to a need to develop a tracking system that better reflects development in functional life skills for pupils who are working beyond the foundation milestones but still within the pre-early level.

#### **Parental Engagement:**

Data gathered across the year shows parental engagement has varied. This information will be used to plan parental engagement opportunities going forward into next session. On the whole parent engagement with the life and work of the school was high. Annual reviews and parent consultations were very well attended showing good engagement in their child's learning. Family learning opportunities were less well attended. There is still limited involvement from parents in school improvement activities and developing the newly informed parent council will be a priority next session.

# Staff Mental Health and Wellbeing:

Staff mental health and wellbeing has improved across the year with positive feedback about the range of activities offered to support this.

## **Outdoor Learning:**

During 2022-2023, data showed that there was an increase in high quality interactions to support children in outdoor play and a wider range of suitable resources being used. However, there is still a development work required when planning outdoor learning experiences based on individual pupil needs.

## **Health and Wellbeing:**

Pupil wellbeing is tracked by staff acting as advocates for our pupils. Results from the school parent ethos survey shows that all parents who responded are very happy with the ethos of the school in terms of supporting all aspects of wellbeing for their child.

There has been very positive feedback from partners, parents and staff about a health and care intervention programme that has been piloted this year and all pupils involved in the group demonstrated a positive change. There is a clear need to role this out and embed a health and care programme more widely.

## **Teaching and Learning:**



**Values** 

Self-evaluation data with staff at all levels highlights positive views about our curriculum in terms of meeting needs and very strong partnership working. It also identifies a need to build confidence and consistency in the new school in terms of utilising new spaces and resources and ensuring all new activities are effective, safe and well planned.

### **Targeted support though PEF:**

Gaps in attainment for Beatlie pupils are mainly due to their individual physical, cognitive and medical needs. However, family engagement and poverty can also impact on achievement for individual pupils. Conversations with staff and partners have identified gaps in access to appropriate physical interventions and activities. Staff have also identified pupils who require support with social, emotional skills and regulation in order to access learning. There is also an identified gap in family learning opportunities that could benefit pupils. These needs can be addressed through carefully planned sessions, interventions and training provided by a physiotherapist, speech and language therapist and music therapist as part of our PEF funding to ensure inclusion and equality for all.

c) What are our improvement priorities? - Identified SIP priorities informed by the above data (detail in plan below)

| Beatlie School and ELC- School Improvement Planning for Ensuring Excellence and Equity   |  |  |                                  |   |
|--|--|--|----------------------------------|---|
| School priorities linked to  | NIF Driver   | Proposed actions   | Timescale                        | Measures of Success   |
| knowledge and data as identified   |  |  |                                  |   |
| on previous page   |  |  |                                  |   |
| Improvement in all children and young people's wellbeing:  All pupils are happy, safe and confident in the new Beatlie School learning environments and benefit from appropriately planned use of the new and bespoke resources. | School and ELC Improvement. School and ELC Leadership Teacher and Practitioner Professionalism Parental Engagement Curriculum and Assessment Performance Information | Ensure continuity of support for all pupils by giving careful consideration to staffing and transition planning.  Arrange visits for parents and local community council members to visit the school.  Provide training for identified staff across the school and work closely with partners to ensure safe and appropriate use of all new equipment and resources e.g:  • Hydrotherapy pool • Rebound therapy room • Guldman/Tracking hoists • Nurse call system • Wheelchair swing and other bespoke outdoor play resources • Interactive multi-sensory resources • Environmental control resources • SMART track | By<br>Oct 2023<br>By<br>Oct 2023 | End of year H&Wb check in will show that the majority of pupils have maintained or increased the number of 'green' ratings. (Staff views based on pupil voice)  Participation data: All identified pupils have hydrotherapy profile in place to support safe and effective use (quality assurance of teachers planning)  There will be an increase in number of pupils accessing rebound therapy. All pupils accessing rebound therapy have appropriate targets in place (quality assurance of planning, staff views, partners views – physiotherapist) |



|   | Continue to develop outdoor learning opportunities making full use of the new, varied outdoor learning spaces e.g:  • Allotments • Woodland area • Sensory area • Play area • Outdoor classroom • Natural areas  Linked to Culture values and ethos from UNCRC toolkit   |                     | High quality outdoor learning opportunities are having a positive impact for pupils (Staff views, pupil voice, quality assurance – planning and evaluations, class observations)   |
|---|--|---------------------|--|
| Almost all pupils will benefit from increased parental and community engagement in the life of the new school | Parent Council to be developed further to enable greater parental voice.  Plan out events and activities for parents to participate in across the year based on data from 2022-2023  | June 2023           | Increase in parental involvement in school improvement activities though our parent council (minutes from meetings, parent feedback)   |
|   | Continue to promote and further develop family learning in the new school: SALT monthly sessions Home packs Bikes, rebound, hydrotherapy – upskill parents Continue to explore 'stay and play' sessions relevant to our context  Link with members of the community council to establish positive relationships. | Throughout the year | Parents are more engaged in their child's learning (Parental attendance and engagement data – baseline data gathered 2022-2023) Family learning opportunities having a positive impact for pupils (parent feedback, observation) |
|   | Linked to Culture values and ethos from UNCRC toolkit  | June 2023           | Positive links with local community provide new opportunities for pupils. (staff and partner feedback)   |



| Raising attainment for all, particularly in literacy and numeracy(universal):  To ensure identified group of pre-early learners are developing skills within the four capacities through creation of an effective life-skills pathway for pre-early learners. (2023-2025)  Year 1: All pre-early level learners will be provided with opportunities to develop functional life skills within communication and language (effective contributors) and cognition (successful learners) | School and ELC Improvement School and ELC Leadership Teacher and Practitioner Professionalism Parental Engagement Curriculum and Assessment Performance Information | Literacy: Further develop draft 'communication and language' framework that defines key functional skills and knowledge to support pre-early level pupils to become effective contributors  Explore Equals semi-formal curriculum — 'My Communication' section to support strategies and enhance our curriculum for this identified group  Work collaboratively with appropriate partners - SALT  Numeracy: Further develop draft 'cognition' framework that defines key functional skills and knowledge in order for pre-early level pupils to become successful learners.  Explore Equals semi-formal curriculum — 'my play and leisure', 'my thinking and problem solving' sections to support strategies and enhance our curriculum for this identified group  Explore use of these frameworks for tracking and monitoring (based on pilot from last year) | By Feb 2024 HT, PT and all class teachers and SALT  Allocated CAT sessions  By June 2023 HT, PT and all class teachers  Allocated CAT sessions | Identified pupils show progress in functional life skills related to communication and language (Tracking and monitoring data from new life skills tracker – pilot completed June 2023 for baseline)  Identified pupils show progress in functional life skills related to cognition. (Tracking and monitoring data from new life skills tracker - pilot completed June 2023 for baseline) |
|--|---|--|--|--|
| All pupils will benefit from high quality learning experiences enhanced by collaborative working within Beatlie and across other ASN school.   |   | Linked to 'curriculum' from UNCRC toolkit  Ensure opportunities within the WTA for teachers to be part of a curriculum group with staff from other ASN provisions.  APSWs — create and support working groups to develop consistent practice across the school and   | By<br>June 2023<br>By<br>Dec 2023  | Evidence of increased pupil engagement in identified learning experiences  (Data from SLT and peer observations, staff feedback based on pupil voice)  |



|  |   | encourage leadership at all levels.  Further develop opportunities for staff at all levels to learn from the practice of others through peer observation across the school and ASN community  Linked to 'skills and attitudes' from UNCRC toolkit   | By<br>June 2023                    |   |
|--|---|---|------------------------------------|---|
| Tackling the attainment gap between the most and least advantaged children (targeted):  Provide targeted and universal support for pupils through jointly planned activities with carefully selected partners.                                     | School and ELC Improvement School and ELC Leadership Teacher and Practitioner Professionalism Parental Engagement Curriculum and Assessment Performance Information | 'All West Lothian schools are committed to continuously developing their approach to ensure equity and tackle the poverty related attainment gap. Each school's PEF Summary provides an overview of their approach and an outline of how Pupil Equity Funding is being used to provide a range of universal and targeted approaches and interventions.  Please follow this link to view our PEF Summary and find out more about our use of Pupil Equity Funding.' <a href="https://beatlieschool.westlothian.org.uk/article/16402/School-Documents">https://beatlieschool.westlothian.org.uk/article/16402/School-Documents</a> Linked to 'targeted support' from UNCRC toolkit |                                    |   |
| Improvement in employability skills and sustained, positive school leaver destinations for all young people:  All pupils will have the opportunity to develop tolerance of health and care interventions in order to improve outcomes post school. | School and ELC Improvement School and ELC Leadership Teacher and Practitioner Professionalism Parental Engagement Curriculum and Assessment Performance Information | Ensure opportunities for all pupils to practice skills and develop tolerance of routine care and health interventions through carefully planned groups as well as enhanced daily personal care opportunities: e.g Nail cutting Hair cutting Showering/washing Teeth brushing shaving  Further develop partnerships to support these health and care programmes: Dentist visit GP visits   | By<br>Dec 2023<br>By<br>March 2023 | All pupils are accessing activities to develop tolerance of health and care interventions (quality assurance of planning, class observations) |



|  | Ensure identified pupils have an individualised care programme in place based on pilot from 2022-2023  Develop suggested programmes of activities/strategies for identified pupils: e.g nasal spray programme injection programme  Ensure effective partnership working with parents and school nursing team to support all work.  Linked to 'Recognising and realising children's rights' and 'targeted support' from UNCRC toolkit | By<br>Oct 2023<br>By<br>Dec 2023<br>Ongoing | Identified pupils show increased tolerance of specific interventions (evaluations of health and care programmes, parent feedback, staff views, partner views) |
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