

**West Lothian Council**  
**Chief Officials - Pay Award- Effective 01/04/2024**

<b>Chief Executive</b>		
<b>Grade</b>	<b>Point</b>	<b>Annual</b>
<b>EXCEO</b>	<b>01</b>	<b>158,578</b>
<b>EXCEO</b>	<b>02</b>	<b>163,353</b>
<b>EXCEO</b>	<b>03</b>	<b>168,112</b>
<i>Increment due 1st April</i>		

<b>Depute Chief Executive</b>		
<b>Grade</b>	<b>Point</b>	<b>Annual</b>
<b>EXDCE</b>	<b>50</b>	<b>138,175</b>
<b>EXDCE</b>	<b>52</b>	<b>142,600</b>
<b>EXDCE</b>	<b>54</b>	<b>147,044</b>
<i>Increment due 1st April</i>		

**Head of Service**

<b>Coporate Services</b> <b>Planning, Economic Development &amp; Regeneration</b> <b>Operational Services</b>		
<b>Grade</b>	<b>Point</b>	<b>Annual</b>
<b>EXHOS 2</b>	<b>36</b>	<b>107,075</b>
<b>EXHOS 2</b>	<b>37</b>	<b>109,285</b>
<b>EXHOS 2</b>	<b>38</b>	<b>111,522</b>
<i>Increment due 1st April</i>		

<b>Finance &amp; Property Services</b> <b>Education Services (Secondary, Community Learning &amp; Inclusion)</b> <b>Education Services (Primary, Early Years &amp; Resources)</b> <b>Housing, Customer &amp; Building Services</b> <b>Social Policy</b>		
<b>Grade</b>	<b>Point</b>	<b>Annual</b>
<b>EXHOS 3</b>	<b>40</b>	<b>115,958</b>
<b>EXHOS 3</b>	<b>41</b>	<b>118,171</b>
<b>EXHOS 3</b>	<b>42</b>	<b>120,407</b>
<i>Increment due 1st April</i>		