West Lothian Council
Chief Officials - Effective 01/11/2026 (pay review)

Chief Executive		
Grade	**Point**	**Annual**
EXCEO	01	194,369
EXCEO	02	199,484
EXCEO	03	204,599
Increment due 1st April		

Depute Chief Executive		
Grade	**Point**	**Annual**
EXDCE	56	163,054
EXDCE	58	167,820
EXDCE	60	172,601
Increment due 1st April		

Director of Finance & Property Services		
Grade	**Point**	**Annual**
EXDCE 2	56	163,054
EXDCE 2	58	167,820
Increment due 1st April		

Head of Service

Education Services (Secondary, Community Learning & Inclusion) Education Services (Primary, Early Years & Resources) Housing, Customer & Building Services Social Policy Corporate Services		
Grade	**Point**	**Annual**
EXHOS 3	44	134,378
EXHOS 3	46	139,156
EXHOS 3	47	141,560
Increment due 1st April		

Planning, Economic Development & Regeneration Opertational Services		
Grade	**Point**	**Annual**
EXHOS 2	40	124,817
EXHOS 2	42	129,606
EXHOS 2	43	131,983
Increment due 1st April		