

West Lothian Council
Chief Officials - Effective 01/04/2026 (3.5% pay award)

Chief Executive		
Grade	Point	Annual
EXCEO	01	182,531
EXCEO	02	187,658
EXCEO	03	192,777
<i>Increment due 1st April</i>		

Depute Chief Executive		
Grade	Point	Annual
EXDCE	52	153,495
EXDCE	54	158,278
EXDCE	56	163,054
<i>Increment due 1st April</i>		

Director of Finance & Property Services		
Grade	Point	Annual
EXDCE 2	52	153,495
EXDCE 2	54	158,278
<i>Increment due 1st April</i>		

Head of Service

Planning, Economic Development & Regeneration Operational Services		
Grade	Point	Annual
EXHOS 2	37	117,634
EXHOS 2	38	120,042
EXHOS 2	40	124,817
<i>Increment due 1st April</i>		

Education Services (Secondary, Community Learning & Inclusion) Education Services (Primary, Early Years & Resources) Housing, Customer & Building Services Social Policy Corporate Services		
Grade	Point	Annual
EXHOS 3	41	127,199
EXHOS 3	42	129,606
EXHOS 3	44	134,378
<i>Increment due 1st April</i>		