

West Lothian Council

Teachers & Associated Professionals Pay Award 1st January 2024 (2% or £1,600 > £80,000)

Main Grade			
Point	iTrent		Annual
	Grade	Point	
Probationer	EDPROB	00	32,217
1	EDBTCH	01	38,655
2	EDBTCH	02	40,848
3	EDBTCH	03	43,218
4	EDBTCH	04	45,960
5	EDBTCH	05	48,516

Increments due 1st August

Chartered Teachers			
Point	iTrent		Annual
	Grade	Point	
1	EDCTCH1	01	50,022
2	EDCTCH2	02	51,705
3	EDCTCH3	03	52,896
4	EDCTCH4	04	55,077
5	EDCTCH5	05	57,282
6	EDCTCH6	06	59,481

No increments due

Lead Teacher				
Detail	Point	iTrent		Annual
		Grade	Point	
School	1		00	55,077
Local Authority	2		01	70,116
Regional/National	3		02	78,237

Principal Teachers				
Job Score	Point	iTrent		Annual
		Grade	Point	
0 - 82	1	EDPTCH1	01	52,896
83 - 96	2	EDPTCH2	02	55,077
97 - 110	3	EDPTCH3	03	57,282
111 - 126	4	EDPTCH4	04	59,481
127 - 142	5	EDPTCH5	05	61,686
143 - 159	6	EDPTCH6	06	63,879
160 - 177	7	EDPTCH7	07	66,072
178 - 196	8	EDPTCH8	08	68,265

No increments due

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Job Score	Headteachers & Deputes			
	Point	iTrent		Annual
		Grade	Point	
0 - 128	1	EDHTCH1	01	59,994
129 - 142	2	EDHTCH2	02	61,839
143 - 157	3	EDHTCH3	03	63,879
158 - 174	4	EDHTCH4	04	66,072
175 - 191	5	EDHTCH5	05	68,265
192 - 205	6	EDHTCH6	06	70,116
206 - 220	7	EDHTCH7	07	72,156
221 - 235	8	EDHTCH8	08	74,190
236 - 250	9	EDHTCH9	09	76,206
251 - 266	10	EDHTCH10	10	78,237
267 - 291	11	EDHTCH11	11	81,618
292 - 317	12	EDHTCH12	12	84,936
318 - 342	13	EDHTCH13	13	88,122
343 - 368	14	EDHTCH14	14	91,269
369 - 406	15	EDHTCH15	15	94,644
407 - 444	16	EDHTCH16	16	98,970
445 - 483	17	EDHTCH17	17	102,411
484 - 521	18	EDHTCH18	18	106,608
522 & over	19	EDHTCH19	19	110,808
No increments due				

Additional hours for full time teachers should be paid at £16.99 per hour using code 043 (Chris21 0399). This rate won't change unless advised by Customer Services.

Hours for the Compulsory Support Team should be paid at £20.00 per hour using code 044 (Chris21 0400). This rate won't change unless advised by Education.

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Music Instructors			
Point	iTrent		Annual
	Grade	Point	
1	EDMI	01	33,750
2	EDMI	02	35,763
3	EDMI	03	37,782
4	EDMI	04	39,984
5	EDMI	05	42,516
6	EDMI	06	44,859
Increments due 1st August			

Music Instructors (ESSO)			
Point	iTrent		Annual
	Grade	Point	
N/A	EDMIBB	07	49,008.79
Based on previous value as follows:			
Annual Salary Calc	48,047.83		49,008.79
Code 042 (Chris21 0398)		29.79	
Code 007 (Chris21 0397)		6.11	

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Psychologist Trainee			
Point	iTrent		Annual
	Grade	Point	
1	EDPSY	01	21,640

Based on living wage 11.89 X 35 hour week, 52 week year

Psychologists			
Point	iTrent		Annual
	Grade	Point	
0	EDPSY	00	54,438
1	EDPSY	01	56,511
2	EDPSY	02	58,620
3	EDPSY	03	61,299
4	EDPSY	04	64,821
5	EDPSY	05	66,870
6	EDPSY	06	69,246

Based on 35 hour week, 52 week year.
Increments due 1st August.

Senior Psychologists			
Point	iTrent		Annual
	Grade	Point	
1	EDSPSY	07	73,560

Based on 35 hour week, 52 week year.
No increments due.

Principal Psychologists			
Point	iTrent		Annual
	Grade	Point	
1	EDPPSY1	01	73,560
2	EDPPSY2	02	74,967
3	EDPPSY3	03	76,455
4	EDPPSY4	04	77,922
5	EDPPSY5	05	79,395
6	EDPPSY6	06	80,838
7	EDPPSY7	07	82,263
8	EDPPSY8	08	83,730
9	EDPPSY9	09	85,170

Based on 35 hour week, 52 week year.
No increments due.

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Education Support Officer			
Point	iTrent		Annual
	Grade	Point	
1	EDES0	01	55,077
2	EDES0	02	57,282
3	EDES0	03	59,481

Based on 35 hour week, 52 week year.
Increments due 1st August.

Quality Improvement Officer			
Point	iTrent		Annual
	Grade	Point	
1	EDQIO	01	70,116
2	EDQIO	02	74,190
3	EDQIO	03	78,237

Based on 35 hour week, 52 week year.
No increments due.

Quality Improvement Manager			
Point	iTrent		Annual
	Grade	Point	
1	EDQIM	01	81,618

Based on 35 hour week, 52 week year.
No increments due.

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Miscellaneous Posts			
Salaries based on teachers grades at 36 hours per week, 52 weeks per year & APT&C conditions.			
Based on	iTrent		Annual
	Grade	Point	
EDPTCH1 01	EDTG01	01	52,896
EDMI 04	EDTG02	02	39,984
EDHTCH5 05	EDTG03	03	68,265
EDPTCH7 07	EDTG04	04	66,072
EDBTCH 05	EDTG05	05	48,516
EDPTCH5 05	EDTG06	06	61,686
EDHTCH17 17	EDTG07	07	102,411
EDQIM 01	EDTG08	08	81,618
EDHTCH6 06	EDTG09	09	70,116
EDHTCH8 08	EDTG10	10	74,190
EDHTCH9 09 (52.14 wks)	EDTG11	11	76,206
EDHTCH10 10	EDTG12	12	78,237
EDHTCH12 12	EDTG13	13	84,936
EDHTCH8 08 (52.14 wks)	EDTG14	14	74,190
EDHTCH9 09	EDTG15	15	76,206
EDHTCH10 10	EDTG16	16	78,237
EDQIO 03	EDTG17	17	78,237