

West Lothian Council

Teachers & Associated Professionals Pay Award 1st April 2023 (5% or £4,000 > £80,000)

Main Grade			
Point	iTrent		Annual
	Grade	Point	
Probationer	EDPROB	00	31,584
1	EDBTCH	01	37,896
2	EDBTCH	02	40,047
3	EDBTCH	03	42,372
4	EDBTCH	04	45,060
5	EDBTCH	05	47,565
Increments due 1st August			

Chartered Teachers			
Point	iTrent		Annual
	Grade	Point	
1	EDCTCH1	01	49,041
2	EDCTCH2	02	50,691
3	EDCTCH3	03	51,858
4	EDCTCH4	04	53,997
5	EDCTCH5	05	56,160
6	EDCTCH6	06	58,314
No increments due			

Lead Teacher				
Detail	Point	iTrent		Annual
		Grade	Point	
School	1		00	53,997
Local Authority	2		01	68,742
Regional/National	3		02	76,704

Principal Teachers				
Job Score	Point	iTrent		Annual
		Grade	Point	
0 - 82	1	EDPTCH1	01	51,858
83 - 96	2	EDPTCH2	02	53,997
97 - 110	3	EDPTCH3	03	56,160
111 - 126	4	EDPTCH4	04	58,314
127 - 142	5	EDPTCH5	05	60,477
143 - 159	6	EDPTCH6	06	62,625
160 - 177	7	EDPTCH7	07	64,776
178 - 196	8	EDPTCH8	08	66,927
No increments due				

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Headteachers & Deputes				
Job Score	Point	iTrent		Annual
		Grade	Point	
0 - 128	1	EDHTCH1	01	58,818
129 - 142	2	EDHTCH2	02	60,627
143 - 157	3	EDHTCH3	03	62,625
158 - 174	4	EDHTCH4	04	64,776
175 - 191	5	EDHTCH5	05	66,927
192 - 205	6	EDHTCH6	06	68,742
206 - 220	7	EDHTCH7	07	70,740
221 - 235	8	EDHTCH8	08	72,735
236 - 250	9	EDHTCH9	09	74,712
251 - 266	10	EDHTCH10	10	76,704
267 - 291	11	EDHTCH11	11	80,019
292 - 317	12	EDHTCH12	12	83,337
318 - 342	13	EDHTCH13	13	86,523
343 - 368	14	EDHTCH14	14	89,670
369 - 406	15	EDHTCH15	15	93,045
407 - 444	16	EDHTCH16	16	97,371
445 - 483	17	EDHTCH17	17	100,812
484 - 521	18	EDHTCH18	18	105,009
522 & over	19	EDHTCH19	19	109,209
No increments due				

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Music Instructors			
Point	iTrent		Annual
	Grade	Point	
1	EDMI	01	33,087
2	EDMI	02	35,061
3	EDMI	03	37,041
4	EDMI	04	39,201
5	EDMI	05	41,682
6	EDMI	06	43,980

Increments due 1st August

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Psychologists			
Point	iTrent		Annual
	Grade	Point	
0	EDPSY	00	53,370
1	EDPSY	01	55,404
2	EDPSY	02	57,471
3	EDPSY	03	60,096
4	EDPSY	04	63,549
5	EDPSY	05	65,559
6	EDPSY	06	67,887

Based on 35 hour week, 52 week year.
Increments due 1st August.

Senior Psychologists			
Point	iTrent		Annual
	Grade	Point	
1	EDSPSY	07	72,117

Based on 35 hour week, 52 week year.
No increments due.

Principal Psychologists			
Point	iTrent		Annual
	Grade	Point	
1	EDPPSY1	01	72,117
2	EDPPSY2	02	73,497
3	EDPPSY3	03	74,955
4	EDPPSY4	04	76,395
5	EDPPSY5	05	77,838
6	EDPPSY6	06	79,254
7	EDPPSY7	07	80,664
8	EDPPSY8	08	82,131
9	EDPPSY9	09	83,571

Based on 35 hour week, 52 week year.
No increments due.

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Education Support Officer			
Point	iTrent		Annual
	Grade	Point	
1	EDESO	01	53,997
2	EDESO	02	56,160
3	EDESO	03	58,314

Based on 35 hour week, 52 week year.
Increments due 1st August.

Quality Improvement Officer			
Point	iTrent		Annual
	Grade	Point	
1	EDQIO	01	68,742
2	EDQIO	02	72,735
3	EDQIO	03	76,704

Based on 35 hour week, 52 week year.
No increments due.

Quality Improvement Manager			
Point	iTrent		Annual
	Grade	Point	
1	EDQIM	01	80,019

Based on 35 hour week, 52 week year.
No increments due.