

## West Lothian Council

### Teachers & Associated Professionals Pay Award 1st January 2022 (1%)

Main Grade			
Point	iTrent		Annual
	Grade	Point	
Probationer	EDPROB	00	28,113
1	EDBTCH	01	33,729
2	EDBTCH	02	35,643
3	EDBTCH	03	37,713
4	EDBTCH	04	40,107
5	EDBTCH	05	42,336
Increments due 1st August			

Chartered Teachers			
Point	iTrent		Annual
	Grade	Point	
1	EDCTCH1	01	43,650
2	EDCTCH2	02	45,117
3	EDCTCH3	03	46,158
4	EDCTCH4	04	48,063
5	EDCTCH5	05	49,989
6	EDCTCH6	06	51,903
No increments due			

Principal Teachers				
Job Score	Point	iTrent		Annual
		Grade	Point	
0 - 82	1	EDPTCH1	01	46,158
83 - 96	2	EDPTCH2	02	48,063
97 - 110	3	EDPTCH3	03	49,989
111 - 126	4	EDPTCH4	04	51,903
127 - 142	5	EDPTCH5	05	53,829
143 - 159	6	EDPTCH6	06	55,740
160 - 177	7	EDPTCH7	07	57,657
178 - 196	8	EDPTCH8	08	59,571
No increments due				

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Lead Teacher				
Detail	Point	iTrent		Annual
		Grade	Point	
School	1		00	48,063
Local Authority	2		01	61,185
Regional/National	3		02	68,271

Headteachers & Deputes				
Job Score	Point	iTrent		Annual
		Grade	Point	
0 - 128	1	EDHTCH1	01	52,350
129 - 142	2	EDHTCH2	02	53,964
143 - 157	3	EDHTCH3	03	55,740
158 - 174	4	EDHTCH4	04	57,657
175 - 191	5	EDHTCH5	05	59,571
192 - 205	6	EDHTCH6	06	61,185
206 - 220	7	EDHTCH7	07	62,964
221 - 235	8	EDHTCH8	08	64,737
236 - 250	9	EDHTCH9	09	66,498
251 - 266	10	EDHTCH10	10	68,271
267 - 291	11	EDHTCH11	11	71,223
292 - 317	12	EDHTCH12	12	74,175
318 - 342	13	EDHTCH13	13	77,124
343 - 368	14	EDHTCH14	14	80,070
369 - 406	15	EDHTCH15	15	83,445
407 - 444	16	EDHTCH16	16	87,771
445 - 483	17	EDHTCH17	17	91,212
484 - 521	18	EDHTCH18	18	95,409
522 & over	19	EDHTCH19	19	99,609
No increments due				

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1st January 2022 (1%)**

<b>Music Instructors</b>			
<b>Point</b>	<b>iTrent</b>		<b>Annual</b>
	<b>Grade</b>	<b>Point</b>	
<b>1</b>	<b>EDMI</b>	<b>01</b>	<b>29,451</b>
<b>2</b>	<b>EDMI</b>	<b>02</b>	<b>31,206</b>
<b>3</b>	<b>EDMI</b>	<b>03</b>	<b>32,970</b>
<b>4</b>	<b>EDMI</b>	<b>04</b>	<b>34,893</b>
<b>5</b>	<b>EDMI</b>	<b>05</b>	<b>37,098</b>
<b>6</b>	<b>EDMI</b>	<b>06</b>	<b>39,147</b>

Increments due 1st August

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<b>Psychologists</b>			
Point	iTrent		Annual
	Grade	Point	
0	EDPSY	00	47,505
1	EDPSY	01	49,314
2	EDPSY	02	51,153
3	EDPSY	03	53,490
4	EDPSY	04	56,562
5	EDPSY	05	58,350
6	EDPSY	06	60,423

Based on 35 hour week, 52 week year.  
Increments due 1st August.

<b>Senior Psychologists</b>			
Point	iTrent		Annual
	Grade	Point	
1	EDSPSY	07	64,188

Based on 35 hour week, 52 week year.  
No increments due.

<b>Principal Psychologists</b>			
Point	iTrent		Annual
	Grade	Point	
1	EDPPSY1	01	64,188
2	EDPPSY2	02	65,418
3	EDPPSY3	03	66,714
4	EDPPSY4	04	67,995
5	EDPPSY5	05	69,279
6	EDPPSY6	06	70,542
7	EDPPSY7	07	71,799
8	EDPPSY8	08	73,101
9	EDPPSY9	09	74,382

Based on 35 hour week, 52 week year.  
No increments due.

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Education Support Officer			
Point	iTrent		Annual
	Grade	Point	
1	EDES0	01	48,063
2	EDES0	02	49,989
3	EDES0	03	51,903

Based on 35 hour week, 52 week year.  
Increments due 1st August.

Quality Improvement Officer			
Point	iTrent		Annual
	Grade	Point	
1	EDQIO	01	61,185
2	EDQIO	02	64,737
3	EDQIO	03	68,271

Based on 35 hour week, 52 week year.  
No increments due.

Quality Improvement Manager			
Point	iTrent		Annual
	Grade	Point	
1	EDQIM	01	71,223

Based on 35 hour week, 52 week year.  
No increments due.