

West Lothian Council

Craft - Pay Award - Effective from 01/04/2024 (living wage only)

Based on **36** hours per week

CRB1 (WLB1)		
SCP	Hourly	Annual
* 01 (09)	12.00	22,524.48
* 02 (11)	12.00	22,524.48
* 03 (13)	12.00	22,524.48
*Living wage		

CRC1 (WLC1)		
SCP	Hourly	Annual
* 04 (17)	12.00	22,524.48
05 (19)	12.00	22,524.48
06 (21)	12.2339	22,963.58
07 (23)	12.5165	23,493.92
08 (25)	12.7425	23,918.11
*Living wage		

CRD1 (WLD1)		
SCP	Hourly	Annual
09 (27)	13.0490	24,493.49
10 (29)	13.3555	25,068.85
11 (31)	13.6849	25,687.05
12 (33)	14.0259	26,327.21
13 (35)	14.3874	27,005.71

CRE1 (WLE1)		
SCP	Hourly	Annual
14 (37)	14.7544	27,694.66
15 (39)	15.1473	28,432.08
16 (41)	15.5653	29,216.77

CRE2 (WLE2)		
SCP	Hourly	Annual
17 (37)	14.7544	27,694.66
18 (39)	15.1473	28,432.08
19 (41)	15.5653	29,216.77
20 (43)	15.8108	29,677.49
21 (45)	16.0869	30,195.72

CRF1 (WLF1)		
SCP	Hourly	Annual
22 (47)	16.5010	30,973.10
23 (48)	16.7446	31,430.27

CRF2 (WLF2)		
SCP	Hourly	Annual
24 (47)	16.5010	30,973.10
25 (49)	16.9621	31,838.49
26 (51)	17.4358	32,727.74
27 (53)	17.9223	33,640.88
28 (55)	18.4208	34,576.67

Agreement 12-23 based on 36 hour week:
 Hourly rate < 11.56 increase in hourly rate of £1.04
 Hourly rate > 11.56 < 13.09 increase in hourly rate of £1.00
 Hourly rate > 13.09 < 14.78 increase of 5% followed by 2.5% (pay 1/4/23)
 Hourly rate > 14.78 < 15.17 increase in hourly rate of £1.00
 Hourly rate > 15.17 < 19.71 increase of 5% followed by 1.5% (pay 1/4/23)
 Hourly rate > 19.71 increase of 5% followed by 1% (pay 1/4/23)

Living wage increase applied 01/04/2024