

West Lothian Council
Craft Effective from 01/04/2026 (pay award 3.5%)

Based on **36** hours per week

CRB1 (WLB1)		
SCP	Hourly	Annual
* 01 (09)	13.5154	25,368.91
* 02 (11)	13.5154	25,368.91
* 03 (13)	13.5154	25,368.91

CRC1 (WLC1)		
SCP	Hourly	Annual
* 04 (17)	13.5154	25,368.91
05 (19)	13.5982	25,524.36
06 (21)	13.8897	26,071.58
07 (23)	14.1939	26,642.44
08 (25)	14.4371	27,099.04

CRD1 (WLD1)		
SCP	Hourly	Annual
09 (27)	14.7671	27,718.38
10 (29)	15.0970	28,337.70
11 (31)	15.4515	29,003.12
12 (33)	15.8186	29,692.19
13 (35)	16.2078	30,422.64

CRE1 (WLE1)		
SCP	Hourly	Annual
14 (37)	16.6029	31,164.23
15 (39)	17.0257	31,957.99
16 (41)	17.4757	32,802.54

CRE2 (WLE2)		
SCP	Hourly	Annual
17 (37)	16.6029	31,164.23
18 (39)	17.0257	31,957.99
19 (41)	17.4757	32,802.54
20 (43)	17.7399	33,298.55
21 (45)	18.0370	33,856.26

CRF1 (WLF1)		
SCP	Hourly	Annual
22 (47)	18.4829	34,693.14
23 (48)	18.7451	35,185.25

CRF2 (WLF2)		
SCP	Hourly	Annual
24 (47)	18.4829	34,693.14
25 (49)	18.9792	35,624.65
26 (51)	19.4891	36,581.84
27 (53)	20.0128	37,564.74
28 (55)	20.5494	38,572.02

Agreement 3.5% uplift