

West Lothian Council

Craft Effective from 01/04/2025 (real living wage only)

Based on **36** hours per week

CRB1 (WLB1)		
SCP	Hourly	Annual
* 01 (09)	12.60	23,650.70
* 02 (11)	12.60	23,650.70
* 03 (13)	12.60	23,650.70
*Living wage		

CRC1 (WLC1)		
SCP	Hourly	Annual
* 04 (17)	12.60	23,650.70
* 05 (19)	12.60	23,650.70
06 (21)	12.9039	24,221.19
07 (23)	13.1865	24,751.54
08 (25)	13.4125	25,175.73
*Living wage		

CRD1 (WLD1)		
SCP	Hourly	Annual
09 (27)	13.7190	25,751.11
10 (29)	14.0255	26,326.47
11 (31)	14.3549	26,944.66
12 (33)	14.6959	27,584.82
13 (35)	15.0574	28,263.32

CRE1 (WLE1)		
SCP	Hourly	Annual
14 (37)	15.4244	28,952.28
15 (39)	15.8173	29,689.70
16 (41)	16.2353	30,474.31

CRE2 (WLE2)		
SCP	Hourly	Annual
17 (37)	15.4244	28,952.28
18 (39)	15.8173	29,689.70
19 (41)	16.2353	30,474.31
20 (43)	16.4808	30,935.10
21 (45)	16.7568	31,453.24

CRF1 (WLF1)		
SCP	Hourly	Annual
22 (47)	17.1710	32,230.72
23 (48)	17.4146	32,687.89

CRF2 (WLF2)		
SCP	Hourly	Annual
24 (47)	17.1710	32,230.72
25 (49)	17.6321	33,096.11
26 (51)	18.1058	33,985.36
27 (53)	18.5923	34,898.50
28 (55)	19.0908	35,834.28

Agreement £0.67 uplift or a 3.6% uplift (whichever is higher)

Living wage increase applied 01/04/2025