

# West Lothian Council

## Pay Scale - Pay Award - Effective 01/04/2022

Grade 1* (Previously Band A)		
SCP	Hourly	Annual
001	10.85	20,365.88

\*Living Wage

Grade 2 (Previously Band B & C)		
SCP	Hourly	Annual
023	11.55	21,679.81
025	11.81	22,167.84

Grade 3 (Previously Band D)		
SCP	Hourly	Annual
029	12.42	23,312.84
031	12.76	23,951.03
033	13.09	24,570.45
035	13.45	25,246.19

Grade 4 (Previously Band E)		
SCP	Hourly	Annual
039	14.15	26,560.12
041	14.36	26,954.29
043	14.78	27,742.65
045	15.17	28,474.70

Grade 5 (Previously Band F)		
SCP	Hourly	Annual
049	16.02	30,070.18
051	16.45	30,877.31
053	16.91	31,740.75
055	17.38	32,622.96

Grade 6 (Previously Band G)		
SCP	Hourly	Annual
059	18.40	34,537.54
061	18.93	35,532.37
063	19.47	36,545.97
065	20.00	37,540.80
066	20.26	38,028.83

Grade 7 (Previously Band H)		
SCP	Hourly	Annual
069	21.14	39,680.63
071	21.75	40,825.62
073	22.20	41,670.29
075	22.88	42,946.68
076	23.21	43,566.10

Grade 8 (Previously Band I)		
SCP	Hourly	Annual
079	24.28	45,574.53
081	25.01	46,944.77
083	25.77	48,371.32
085	26.54	49,816.64
086	26.92	50,529.92

Grade 9 (Previously Band J)		
SCP	Hourly	Annual
088	27.76	52,106.63
090	28.57	53,627.03
092	29.46	55,297.60

Grade 10 (Previously Band K)		
SCP	Hourly	Annual
093	29.89	56,104.73
095	30.79	57,794.06
097	31.73	59,558.48

Grade 11 (Previously Band L)		
SCP	Hourly	Annual
098	32.17	60,384.38
100	33.12	62,167.56
102	34.09	63,988.29

Grade 12 (Previously Band M)		
SCP	Hourly	Annual
104	35.09	65,865.33
106	36.11	67,779.91
108	37.17	69,769.58

Grade 13 (Previously Band N)		
SCP	Hourly	Annual
110	38.22	71,740.47
112	39.32	73,805.21
114	40.48	75,982.58

Applied 01/11/2022 backdated to 01/04/2022

Agreement based on 36 hour week:

£2,000 increase living wage and SCP 19-24

5% or £1,925 increase (whichever is greater) on SCP 25-114 capped at £2,919 (3,000 / 37 x 36) increase for those earning >£60,000 (based on 37 hour week)