

West Lothian Council

Pay Scale - Pay Award - Effective 01/04/2022 (Living Wage Only)

Grade 1 (Previously Band A)		
SCP	Hourly	Annual
001	9.90	18,582.70

Grade 2 (Previously Band B & C)		
SCP	Hourly	Annual
023	10.48	19,671.38
025	10.78	20,234.49

Grade 3 (Previously Band D)		
SCP	Hourly	Annual
029	11.39	21,379.49
031	11.73	22,017.68
033	12.06	22,637.10
035	12.42	23,312.84

Grade 4 (Previously Band E)		
SCP	Hourly	Annual
039	13.12	24,626.76
041	13.33	25,020.94
043	13.75	25,809.30
045	14.14	26,541.35

Grade 5 (Previously Band F)		
SCP	Hourly	Annual
049	14.99	28,136.83
051	15.42	28,943.96
053	15.88	29,807.40
055	16.35	30,689.60

Grade 6 (Previously Band G)		
SCP	Hourly	Annual
059	17.37	32,604.18
061	17.90	33,599.02
063	18.44	34,612.62
065	18.97	35,607.45
066	19.23	36,095.48

Grade 7 (Previously Band H)		
SCP	Hourly	Annual
069	20.11	37,747.27
071	20.71	38,873.50
073	21.14	39,680.63
075	21.79	40,900.70
076	22.10	41,482.58

Grade 8 (Previously Band I)		
SCP	Hourly	Annual
079	23.12	43,397.16
081	23.82	44,711.09
083	24.54	46,062.56
085	25.28	47,451.57
086	25.64	48,127.31

Grade 9 (Previously Band J)		
SCP	Hourly	Annual
088	26.44	49,628.94
090	27.21	51,074.26
092	28.06	52,669.74

Grade 10 (Previously Band K)		
SCP	Hourly	Annual
093	28.47	53,439.33
095	29.32	55,034.81
097	30.22	56,724.15

Grade 11 (Previously Band L)		
SCP	Hourly	Annual
098	30.64	57,512.51
100	31.56	59,239.38
102	32.53	61,060.11

Grade 12 (Previously Band M)		
SCP	Hourly	Annual
104	33.53	62,937.15
106	34.55	64,851.73
108	35.61	66,841.39

Grade 13 (Previously Band N)		
SCP	Hourly	Annual
110	36.66	68,812.29
112	37.76	70,877.03
114	38.92	73,054.40

Applied 01/01/2022 backdated to 01/01/2021

Agreement based on 37 hour week:

£825 (£850 / 37 x 36) increase for all those earning £25,000 or less

2% increase for those earning >£25,000 up to £40,000)

1% increase for those earning >£40,000 up to £80,000)

£778 (£800 / 37 x 36) increase for those earning >£80,000

Living Wage updated 01/04/2022