

## West Lothian Council

Pay Scale - Pay Award - Effective 01/04/2024 (living wage only)

Grade 1* (Previously Band A)		
SCP	Hourly	Annual
001	12.00	22,524.48

\*Living Wage

Grade 2 (Previously Band B & C)		
SCP	Hourly	Annual
023	12.59	23,631.93
025	12.81	24,044.88

Grade 3 (Previously Band D)		
SCP	Hourly	Annual
029	13.42	25,189.88
031	13.76	25,828.07
033	14.09	26,447.49
035	14.47	27,160.77

Grade 4 (Previously Band E)		
SCP	Hourly	Annual
039	15.23	28,587.32
041	15.46	29,019.04
043	15.91	29,863.71
045	16.17	30,351.74

Grade 5 (Previously Band F)		
SCP	Hourly	Annual
049	17.07	32,041.07
051	17.53	32,904.51
053	18.03	33,843.03
055	18.52	34,762.78

Grade 6 (Previously Band G)		
SCP	Hourly	Annual
059	19.61	36,808.75
061	20.18	37,878.67
063	20.75	38,948.58
065	21.21	39,812.02
066	21.48	40,318.82

Grade 7 (Previously Band H)		
SCP	Hourly	Annual
069	22.42	42,083.24
071	23.07	43,303.31
073	23.54	44,185.52
075	24.26	45,536.99
076	24.61	46,193.95

Grade 8 (Previously Band I)		
SCP	Hourly	Annual
079	25.74	48,315.01
081	26.52	49,779.10
083	27.33	51,299.50
085	28.15	52,838.68
086	28.55	53,589.49

Grade 9 (Previously Band J)		
SCP	Hourly	Annual
088	29.44	55,260.06
090	30.30	56,874.31
092	31.24	58,638.73

Grade 10 (Previously Band K)		
SCP	Hourly	Annual
093	31.69	59,483.40
095	32.65	61,285.36
097	33.65	63,162.40

Grade 11 (Previously Band L)		
SCP	Hourly	Annual
098	34.12	64,044.60
100	35.15	65,977.96
102	36.23	68,005.16

Grade 12 (Previously Band M)		
SCP	Hourly	Annual
104	37.34	70,088.67
106	38.47	72,209.73
108	39.65	74,424.64

Grade 13 (Previously Band N)		
SCP	Hourly	Annual
110	40.81	76,602.00
112	42.05	78,929.53
114	43.34	81,350.91

Living Wage increase applied 01/04/2024

Agreement based on 36 hour week:

6.05% uplift on 2022/23 rates or the higher rate from previous circular = change at SCP35