

West Lothian Council

Pay Scale - Pay Award - Effective 01/04/2025 (pay award 4%)

Grade 1* (Previously Band A)		
SCP	Hourly	Annual
001	13.06	24,514.14

*Living Wage

Grade 2 (Previously Band B & C)		
SCP	Hourly	Annual
023	13.79	25,884.38
025	14.02	26,316.10

Grade 3 (Previously Band D)		
SCP	Hourly	Annual
029	14.65	27,498.64
031	15.01	28,174.37
033	15.35	28,812.56
035	15.75	29,563.38

Grade 4 (Previously Band E)		
SCP	Hourly	Annual
039	16.54	31,046.24
041	16.78	31,496.73
043	17.24	32,360.17
045	17.51	32,866.97

Grade 5 (Previously Band F)		
SCP	Hourly	Annual
049	18.45	34,631.39
051	18.93	35,532.37
053	19.45	36,508.43
055	19.96	37,465.72

Grade 6 (Previously Band G)		
SCP	Hourly	Annual
059	21.13	39,661.86
061	21.75	40,825.62
063	22.36	41,970.61
065	22.85	42,890.36
066	23.14	43,434.71

Grade 7 (Previously Band H)		
SCP	Hourly	Annual
069	24.16	45,349.29
071	24.86	46,663.21
073	25.37	47,620.50
075	26.14	49,065.83
076	26.52	49,779.10

Grade 8 (Previously Band I)		
SCP	Hourly	Annual
079	27.74	52,069.09
081	28.57	53,627.03
083	29.44	55,260.06
085	30.33	56,930.62
086	30.76	57,737.75

Grade 9 (Previously Band J)		
SCP	Hourly	Annual
088	31.72	59,539.71
090	32.65	61,285.36
092	33.65	63,162.40

Grade 10 (Previously Band K)		
SCP	Hourly	Annual
093	34.14	64,082.15
095	35.18	66,034.27
097	36.25	68,042.70

Grade 11 (Previously Band L)		
SCP	Hourly	Annual
098	36.76	68,999.99
100	37.88	71,102.28
102	39.03	73,260.87

Grade 12 (Previously Band M)		
SCP	Hourly	Annual
104	40.23	75,513.32
106	41.44	77,784.54
108	42.72	80,187.15

Grade 13 (Previously Band N)		
SCP	Hourly	Annual
110	43.97	82,533.45
112	45.30	85,029.91
114	46.70	87,657.77

Agreement based on 36 hour week:

4.% uplift as per SJC-76 circular

Living Wage increase applied 01/04/2025